



## Urban School Teaching Fellow

Urban School of San Francisco is looking for an intellectually vibrant, energetic college Senior or graduate student with distinctive academic credentials, excellent communication skills, an interest in teaching as a career, and a desire to work with adolescents to join our faculty as an apprentice teacher over the course of one school year. For 2020-21, we seek a Teaching Fellow in English, History, Math, Science, Spanish or Visual Arts. The Teaching Fellow teaches several core courses and is mentored in professional practice by experienced and collaborative colleagues. The Teaching Fellow program is designed to help increase the ranks of independent school teachers from diverse cultural and socioeconomic backgrounds.

Since its founding, Urban School has been at the forefront of educational innovation, pioneering such forward-looking practices as collaborative learning, narrative evaluations, block scheduling, service learning and public purpose partnerships. We value high school as a vital and formative experience in its own right, not merely a stepping stone to college, and we aim to educate the whole student through a broad and rich academic and co-curricular program balancing the intellectual, artistic, physical, emotional and social development of each student.

Education at Urban is not confined to the academic classrooms, but encompasses studio and performing arts, a program in physical activities and competitive interscholastic athletics, and a comprehensive, developmentally focused approach to service learning. Urban continues to use the city and its resources as a laboratory to enrich the educational programs on campus and to foster in our students attitudes of citizenship and engagement. Urban School's culture is vigorously self-examining: students acquire habits of self-evaluation and develop self-knowledge and self-motivation; teachers are committed to ongoing reflection and inquiry about their professional practices and to continued refinement of their pedagogy and aspirations – not change for the sake of change, but change for the purpose of more deeply inspiring and fully nurturing a passion for learning among their students. Digital tools and practices have become central to education at Urban; the School is at the forefront of innovative and uses of technology for secondary education, often sharing approaches and insights with the broader educational community.

The heart of an Urban education entails intimate collaboration between knowledgeable and inspiring teachers and inquiring and resourceful students. We are committed to teaching for a depth of understanding in all subjects and to fostering a deeper sense of connection among students and teachers. Urban acknowledges and celebrates individual differences among our students and strives to develop teaching practices that are based on an informed awareness of such differences.

### **What is an Urban Teaching Fellow?**

The Teaching Fellow at Urban School is a full-time, salaried employee with full benefits who works as an apprentice over the course of one school year to learn the art and practice of teaching. The salary for 2020-21 is \$60,000. Benefits are included.

### **What do I get from an Urban Teaching Fellowship?**

The Teaching Fellow gains a deep understanding of what constitutes good teaching, an appreciation of the role of independent schools in the world of education, and a strong sense of their own emerging

talent and potential as a vital participant in a school community. Urban Teaching Fellows have the opportunity to participate in conferences and workshops related to their academic discipline or to co-curricular areas of interest and to develop connections with other educators in the Bay Area.

**How will I learn how to teach?**

The Urban Teaching Fellow works with a mentor teacher and other experienced teachers to learn how to design and teach the units and lessons of academic courses. In the fall, the Teaching Fellow observes classes and assumes discrete teaching responsibilities with the mentor teacher present. In the winter and spring, the Teaching Fellow takes full responsibility for teaching classes, one of which is regularly observed by the mentor teacher, and collaborates closely on the curriculum with other teachers in the department who are teaching the same course. In addition, the Teaching Fellow joins all of the teachers new to Urban in a seminar on pedagogy and teaching for understanding.

**What else will I be doing?**

Urban Teaching Fellows attend faculty meetings, co-advise a grade-level advising group, advise a student club, and attend sporting events, plays, outdoor trips and school-related events. The Teaching Fellow position provides a full immersion in the life of the school and a chance to develop meaningful bonds with students and colleagues.

**What kind of candidate are you seeking?**

Urban's Teaching Fellow program is designed to help increase the ranks of independent school teachers from diverse cultural and socioeconomic backgrounds. We are looking for curious, enterprising college Seniors, graduate students or young professionals with distinctive academic credentials, excellent communication skills, an interest in teaching as a career, and a strong desire to work with adolescents.

**How do I apply?**

Please send cover letter and resume to: [jobs@urbanschool.org](mailto:jobs@urbanschool.org), noting in the subject line the Teaching Fellow position. We will consider your application when we begin the hiring process in February. In the meantime, visit [www.urbanschool.org](http://www.urbanschool.org) to learn more about Urban's philosophy, people and programs.